ROLE OVERVIEW
Position Title: Assistant / Associate Professor in OB and HR
Reporting to: Dean - Academics
Job Location: IMT CDL, Ghaziabad

Role Description:
Strong academic and corporate experience to carry out teaching, research and MDPs in the area of OB and HR, including courses like Strategic HRM, Performance Management, Training and Development, HR Analytics etc.

Main responsibilities:
- To effectively educate distance learners in online/offline mode by engaging them creatively.
- Prepare curriculum and instruction for OB and HR specialization courses in the programmes offered.
- Be passionate about the subject and an effective guide and mentor to the students.
- Drive the instructional team to promote learning activities for students consistent with the programme objectives.
- Engage in the design, development, and creation of Self Learning Material.
- Evaluate the effectiveness of learning strategies and outcomes of educational activities and make necessary provisions to meet learning needs.
- To present and publish scholarly papers and represent the Institute at various national and international conferences/seminars/ workshops.
- To undertake consultancy assignments and interactions with the industry.
- To proactively create and deliver corporate training programmes and MDPs.
- Engage and lead in the development of core and industry-relevant certificate courses.
- Perform other academic-related duties as assigned from time to time.

Candidate Profile:
- Relevant teaching experience of ten years or more in the offline/online mode.
- Proven track record in training, research and consultancy-related work.
- Post graduation, PhD in a relevant discipline(s)
- Knowledge pertaining to instructional design, student interaction etc. in the Open and Distance Learning system.

To apply, you are required to make the following submissions through e-mail to careers@imtcdl.ac.in
- A cover letter
- Curriculum vitae
- Copy of the educational qualifications and work experience.
- Two references